

First name:	Surname:	Brief overview of your background and experience in this SIG subject matter: (maximum 150 words)	What motivated you to put yourself forward for election to the APM People SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM People SIG committee? (maximum 150 words)
Robert	Blakemore	I have been a member of, or otherwise involved with this SIG committee over the last 12 years. I have written a couple of blogs around technical leadership in the last 12 months and have a continued interest in contemporary people and leadership matters.	As time permits, I'd like to continue to explore some of the issues currently being discussed by the SIG around post COVID and post Brexit Leadership challenges. Where I can I'd like to further assist with the leadership workstream, and help deepen the developing partnership with the Change Management Institute.	I am a technical project and programme manager and civil servant with many years of experience in three Government Departments. I am close to the issues that are currently facing Departments as they continue to deliver through a period of unprecedented challenge from the economic, global and domestic environment, and at a time of ongoing societal and technical change. I can bring this experience into discussions as well as learning from others who are facing similar challenges in other sectors.
Ian	Cribbes	I have extensive experience within the field of P3M, both in the UK and Internationally, and in particular Stakeholder Engagement. I have been the Secretary for the People SIG for a number of years now and I am currently the prime point of contact for the Stakeholder Engagement Focus Group - one of the work streams within the SIG.	People are vital for the success of projects and the work carried out by the People SIG is important in furthering the knowledge and understanding of this.	I have extensive experience within the field of P3M, both in the UK and Internationally, and in particular Stakeholder Engagement. I have presented on Stakeholder Engagement to a number of APM branches around the country, spoken at APM regional conferences and at corporate events.

<p>Tim</p>	<p>Elliott</p>	<p>My primary focus is on establishing strategic, mutually beneficial partnerships & relationships with internal and external stakeholders to influence and manage expectations to consistently deliver high quality projects, programmes and portfolios to performance, budget and time, including the benefits realisation plan. As such I am a highly motivated, high-performing and results-oriented professional with exemplary skills across the Association for Project Management competencies framework. Operating as a dynamic and ambitious leader committed to the cost-effective management of resources and continuous performance improvement, whilst providing effective communication and cross-cultural team management skills across multidisciplinary service delivery, engineering support and consultancy.</p>	<p>As I have been associated with the APM Branch committees, People SIG (PSIG) and associated subgroups (Stakeholder Engagement Focus Group and Leadership Focus Group) for many years I wish to continue to share my gained knowledge, skillsets and experience associated with “People Deliver Projects” ethos with the wider APM project management community. As a serving committee member of the PSIG my current project is the development of white paper discussing “10 Key Leadership Principles”.</p>	<p>I am a visionary Project, Programme and Portfolio Management professional and Obsolescence Specialist which has involved managing the lifecycle of challenging projects and programmes in complex operating environments, including organisational change, capability delivery and business transformation. It is through this challenging delivery I have gained significant client facing experience and people management whilst operating across a variety of sectors including Defence, Communications and Nuclear) to successfully deliver highly complex capability & support solutions while managing outcomes and outputs across multi-functional disciplines in support of various clients and end users.</p>
<p>Sacha</p>	<p>Hind</p>	<p>As a Senior Programme Manager within Network Rail’s Technical Authority, I manage a team of over 60 project professionals, from Graduates at the start of their careers to experienced Programme Managers. An experienced leader, I combine training with 17 years practical application to help others</p>	<p>I am a member of the People SIG currently. I have a strong interest in helping others to develop and reach their full potential. Having had the opportunity to lead complex change programmes and teams of project professionals for the last six years, I want to pay forwards and help others develop their skills using a</p>	<p>I’m a highly motivated individual with a focus on delivery and a reputation for excellent stakeholder management – skills that I believe will be of value to the People SIG when developing & delivering the business plan for 2022/23. I am skilled at helping others to develop</p>

		<p>perform at their best. I am a Chartered Manager and recently completed a Post Graduate Award in Strategic Leadership with Warwick University. In 2019/20 I developed a cohort of project professionals from across Technical Authority to undertake the APM Project Professional Qualification, and secured funding for the same – the first time this level of qualification has been achieved in Technical Authority. A number of the cohort are now either pursuing, or have achieved, Chartered Project Professional status. I also volunteer with a local charity, Worktree, where I spend time in schools encouraging young people to consider careers in project management and the rail industry.</p>	<p>combination of proven tools and techniques as well as lived experience. I have been a member of the APM since 2015 and having attended a number of events, am keen to take a more active role. As a female working in an organisation that it is 80% male, I am very aware of the need to make sure the project profession and APM is inclusive and diverse. I strongly believe that if you have great people working on a project you can overcome anything!</p>	<p>their performance in order to reach their full potential. As a mentor for project professionals at various stages of their career, and as the leader of a team of project professionals, I have a good handle on the rapidly changing requirements of those who work in the project profession which I will be able to feed into the People SIG.</p>
Gayle	Howard	<p>With 20+ years experience of project and programme management I have worked with many diverse teams both nationally and internationally, responsible for many and varied complex changes. I have integrated teams of in-house project professionals with contract professionals, 3rd parties and managed service providers, taking into account the different working styles and development requirement of each whilst delivering business benefit.</p>	<p>I believe that great people are the key to project success. I have been a member of this committee for a few years and believe that, as a team, we are making great progress in providing support to fellow professionals in many different 'people' related aspects of projects and programmes. I believe that we still have much more we can do and would appreciate the opportunity to remain a part of the committee and contribute to this. In particular I am keen to continue</p>	<p>I am an experienced senior programme manager with a proven track record of successfully defining and leading strategic, complex, high impact and high risk programmes of work involving 3rd parties and managed service providers, delivering business benefits under very challenging circumstances. I am a leader whilst also being a team player and have a strong focus on delivery results. I am also a creative</p>

		As Head of Project Management Practice I was responsible for leading and supporting the development of a team of project and programme managers. In addition I have a background in operational management and coaching & development, leading teams responsible for business operations and business coaching, training and management development.	with the APM People SIG's collaborative webinar series with the APM Enabling Change SIG and the Change Management Institute.	problem solver and enjoy working with others to overcome obstacles. My focus on 'people' in all my roles throughout my career enables me to understand and prioritise the 'people aspects' of successful projects.
Russel	Jamieson	Chaired the People SIG when it was resurrected a few years back and current co-chair. Passionate about #fopm (Future of Project Management) and bringing through the next generations because People Matter!	Existing co-chair, I believe I have 1 final years worth of contribution in my tank to helping the People SIG prepare for the future as well as continue to deliver on its existing plans through the 3 streams; Communication, Leadership and Stakeholder Engagement	Leadership, clear thinking, ownership, inclusion, networking, contacts, support, mentoring, coaching. Have been involved with the People SIG since it was resurrected a good number of years back now
Tim	Lyons	MA in NLP & Coaching; writer on 'people' subjects; specialist in decision-making & communications.	Enjoying current involvement in SIG workstreams and want to put something back into the profession.	Analytical thinking; not afraid to disrupt (in service of improvement!); Ex-broadcaster, public speaking; long experience in multi-sector PM.
Teri	Okoro	Have been member of the SIG now for nearly three years now, the last two as Co-chair. Prior to that have been an Active APM volunteer for several years promoting increased diversity within the profession and developed a growing interest in stakeholder management. I have broadened my interes to inclusive	I have volunteered for nearly three years with the People SIG. The SIG was resilient during lockdown, is planning its first F2F conference since the pandemic and there is more to contribute also some existing initiatives to be completed still.	Collaborating with others for the common good. Leadership and team-working skills from previous/current Non- Executive Director and Chair roles. I am able to draw on and share this experience with others. Also where

		elements people in project management. I have contributed in this area with blogs and an article on Inclusive Leadership. in Project magazine, also joint event with the Assurance SIG and hope to continue to contribute and also grow my knowledge.		required extensive presenting and writing experience.
Matthew	Powell	My experience to date has been established over a 20-year career of leading and managing people. I have previously been a part of the people SIG for the past 2 years. For me, this interest was more than likely established way before my adult career, cubs, scouts or football maybe. As part of growing up, these events establish foundations of teamwork, communication, and conflict resolution to achieve higher team performance in a competitive environment. From school, I Joined HM Forces, over a 13-year exemplary career I lead teams ranging in size from 8 to 150 people during peacetime and in some of the most challenging and complex environments across the world. These teams were often extremely diverse and multi-skilled. After leaving the forces in 2013 I have been Involved in P3M, leading multi-functional teams to	I have sat on the SIG Committee for the last 2 years and enjoyed working with such a talented community. I would like to continue to help shape the future of P3M and the changing impact on people. While completing an independent research paper on the effects of the workplace environment on employee wellbeing as a part of educational development. The paper explored organisational impacts of employee wellbeing, effective communication, conflict resolution, emotional intelligence, leadership and motivational theory. The paper compared literature with the findings of a survey spanning over 26,000 employees. This really resonated with me and reinforced my passion for helping and developing people. For this reason, I would like to continue to support the people SIG committee, allowing me to share knowledge and expertise to raise	I believe I have several qualities I can bring to the SIG committee such as the following: <ul style="list-style-type: none"> • Dedication • Motivation / Determination • Integrity • Honesty • Empathy and Versatility My skills and experiences are extremely diverse and have been established over a 20-year career to date, leading direct teams of up to 150 people. My experience ranges from day to day team leadership and management to leading teams in some of the most arduous and extremely challenging conditions globally for sustained periods. This has allowed me to become a balanced and well-rounded leader, that understands the importance of empathy, engagement, emotional intelligence, adaptability and

		deliver complex projects and programmes at delivery and strategic levels in predominantly engineering environments.	awareness around the importance of people management to develop positive workplace environments and improve social and mental wellbeing.	effective communication in establishing high performing teams. Whether this is for Business as Usual or delivery of P3M, motivated and engaged people are the most critical asset to any organisation and will determine the workplace environment and performance outcomes.
David	Richardson	I am an Agile coach, PPM leadership trainer, ChPP, RPP, Scaled Agile Programme consultant, High Risk OGC gateway reviewer and have been on the People SIG for around 5 years	I am an existing committee member	I am actively involved in developing project leaders and am passionate about shifting PPM professionals away from command and control management to a more Agile/ servant leader mindset
Trish	Thurley	I joined the People SIG Committee in 2021 and have been active in the Stakeholder Engagement and Leadership Focus Groups. I have over 30 years of experience across industry sectors and in 38 countries. I have a passion for the soft skills of project management.	As an existing committee member, I have enjoyed the opportunity to work with an experienced group of people from different sectors, in interesting projects for the APM.	I am an experienced presenter and public speaker and feel I have added value in the development of webinars and written content for the APM volunteer audience.
Steve	Walters	I am a founder-member of the Stakeholder Engagement Focus Group (since 2014) which is one of the principal workstreams of People SIG. I have contributed many pages of web content to the SEFG part of the APM website, and I was an invited peer reviewer of Body of Knowledge 7 th	Recently retired, although still doing small amounts of consultancy work, I now have more time to devote to APM matters. I have agreed to be co-organiser of an inter-SIG conference next year, and I will need to attend all SIG meetings for the foreseeable future, therefore it makes sense to become a full SIG	Deep experience on SEFG matters, longstanding contacts in industry and academia. I am experienced at actually doing Stakeholder interactions even within a committee setting, plus organisational skills, event

		edition before publication, relating to SE matters. I have prepared various APM presentations on SE matters for branch level promulgation. I have attended a few People SIG meetings, as an invitee, representing SEFG, and am known to the current SIG members.	committee member. I also act as a point of contact between SEFG and Thames Valley Branch, in whose territory (Oxford) SEFG has historically been located.	mobilisation, presenting and research.
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